

Workability at Seas Program

For Special Needs Adults 16 & Older



Cruise Date: September 20-25, 2014

Destination: Bermuda

Embarking from Bayonne, NJ onboard the Explorer of the Seas

Special Needs Ability Program, Inc. has designed a specific Workability Program for special needs adults to learn valuable job skills and problem-solving techniques, including time management and communication skills, all under the supervision of SNAP Job Coaches onboard an upcoming 2014 cruise. Our program is designed for these individuals to learn and practice vocational skills in a unique social setting onboard a wonderful 5-day cruise to Bermuda, enhancing their ability to effectively secure employment upon completion of the program. Our program will be headed by Dr. Rachel Potter of the prestigious Mary Baldwin College and SNAP's Founder and Director Jamie Grover.

You may ask why a cruise is well-suited for this training opportunity, rather than a land-based program. The answer is simple; SNAP, in conjunction with Autism on the Seas and Royal Caribbean Cruise Line, offers the opportunity for us to make this training possible in a secure venue that presents a variety of vocations that can only be experienced on a full service luxury cruise line. We at SNAP also believe the best special needs teaching techniques are mastered in a memorable and fun environment. What better way to accomplish quality training with the added benefit of having fun, building relationships with peers, and working on social skills, than to do it on a fabulous cruise on board the beautiful Explorer of the Seas. Oh yeah, Moms & Dads, Aunts and Uncles, Sisters and Brothers and even Grandmas & Grandpas can join the fun and cruise with us at a discounted rate provided by our friends at Autism on the Seas!

Funding for the Workability at Seas Program will be provided by donations from both public and corporate sponsors, including fundraising projects supported by the special needs participants enrolled in the program.

Job Specific Modules Customized to address specific job skills and tasks that can be utilized in a successful job placement in the Hotel/Motel, Restaurant, Customer Service and Daycare/Childcare Industries back on land.

These modules will teach basic techniques and training in a safe, structured, and understanding environment, to assist these dynamic special needs individuals to be successful in obtaining and maintaining reasonable full or part-time employment following the program. SNAP will assist each candidate who successfully completes this program with securing a qualified position when returning home after the cruise.

- ◆ Learning about Personal Vocational Interests and Strengths
- ◆ Understanding Schedules & Time Management
- ◆ Building a Résumé & filling out a Standard Job Application
- ◆ Interviewing Strategies and Skills
- ◆ Learning Job Responsibilities and Completing Tasks
- ◆ Engagement and Communication skills with Co-workers, Supervisors and the Public
- ◆ Job Safety Skills
- ◆ Working with Superiors & Job Coaches

Also Included

- ▶ Actual work experience on the cruise working with Royal Caribbean's Hotel, Entertainment, and Adventure Ocean Children's Program Staff under the supervision of SNAP Job Coaches.
- ▶ Two special needs qualifying participants will be awarded a position as a Volunteer Staff Member on a future Autism on the Seas cruise.
- ▶ Each participant receives a framed certificate showing that they participated in and graduated from SNAP's Workability at Seas Program upon successfully completing the training.
- ▶ Each participant will receive (within two-weeks following the cruise) a vocational evaluation report, outlining interests (based on a formal assessment), strengths, and aptitude for different types of job tasks, including recommendations for employers (valued at \$800+).
- ▶ Each participant will be supervised in all aspects of the onboard training curriculum by SNAP Certified Job Coaches.
 - Special Needs Individuals will also enjoy a host of fun-filled social activities on board the cruise with SNAP Staff Members.

Special Needs Ability Program, Inc. (SNAP) www.specialneedsabilityprogram.org is a leading non-profit provider of developmental disability services, dedicated to assisting families, individuals with special needs, employers, child-care providers, and other individuals supporting persons with exceptionalities, including, but not limited to, Autism, Asperger's Syndrome, Down Syndrome, Cerebral Palsy and other cognitive or intellectual disabilities.

Autism on the Seas www.autismontheseas.com is the leading organization specializing in group and individual cruises for Special Needs families.



Dr. Rachel Potter, Director, Graduate Teacher Education Program at Mary Baldwin College in Virginia teaches courses about exceptional learners, including courses in special education law, Autism Spectrum Disorders, and Applied Behavior Analysis. Dr. Potter is also the parent of a child with a developmental disability.



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