



Special Needs Ability Program, Inc.  
PO Box 391438  
Deltona, FL 32739  
Telephone: 800-816-5235  
Website: [www.specialneedsabilityprogram.org](http://www.specialneedsabilityprogram.org)

## Workability at Seas Program Criteria

Participants attending the Workability at Seas Program must meet the criteria for the program. All Participants will be paired with another participant of similar age and of the same sex. Cabin accommodations will pair two Special Needs Individuals with a SNAP Staff member resulting in triple and in some cases maybe four persons per cabin. Unless otherwise discussed prior to the cruise, extended family cruising with us will not be expected to share a cabin with their Workability at Seas special needs participant/family member.

### Requirements:

- Participants are required to book their cruise and pay the required deposit of \$200.00 as soon as possible to assure their participation in the Workability at Sea Program. Upon completing a successful individual fundraising goal of up to \$500.00 per participant they will receive back \$100.00 of their deposit as an onboard credit to spend during the cruise. The remaining \$100.00 will be pooled and equally divided between the SNAP & AotS Staff as the participant's gratuity for them. Each participant will receive their cruise fare, port fees, taxes and onboard gratuities paid in full as a program participant. The individual fundraising goal is a part of the Workability Program to promote social interaction and communication skills with the public. A complete fundraising package and materials will be provided to each participant upon booking the cruise. To book & place your deposit please logon to: [https://www.alumnicruises.org/Autism/Autism%202014-09-20 Sept/09-20-14 booking.htm](https://www.alumnicruises.org/Autism/Autism%202014-09-20%20Sept/09-20-14%20booking.htm)
- Participants traveling **without** extended family must be at least 21 years old or and able to make decisions for themselves regarding medication, medical treatment in the event of an emergency, spending while onboard the ship and in port, and the consumption of alcohol, as well as be able to understand and sign a waiver (read to them if needed) for participation in special activities requiring such (if the individual is interested) like ice-skating, rock-wall climbing, etc.
- Participants traveling under the age of 21 must have a family member or caregiver cruising with them, but not necessarily sharing a cabin with them, should they not be able to self-administer any medications or make emergency medical decisions on their own behalf. Special arrangements can be made prior to the cruise to enlist SNAP Staff to assist with onboard expenses and spending money while in port for those over the age of 18 traveling on their own without benefit of a parent/guardian or caregiver.
- Participants must be able to follow one- and two-step directives consistently.
- Participants will be required to attend all SNAP scheduled workshops and follow the curriculum, which will consist of approximately 15 hours of combined on the job training and instruction during the cruise in order to successfully complete the program.
- Participants will receive a fundraising package and are required to participate in either SNAP Fundraising Benefits scheduled for the program, or independent fund-raising efforts, utilizing the information they receive.

### Benefits:

- Upon completion of the program, during the closing night ceremony, up to two participants meeting the staffing requirements of Autism on the Seas will be awarded a "Volunteer Staff Member" position on a future Autism on the Seas cruise, with their cruise fare and gratuities being paid in full.
- The one participant who excels during the program will be awarded a Paid Staff Position on the following year's "Workability at Seas" cruise as a SNAP Staff Member. The participant receiving this honor will also have their cruise fare and gratuities paid in full.
- All participants completing the training will receive a framed certificate of completion at the award ceremony the last night of the cruise.
- Each participant will receive (within two-weeks following the cruise) a vocational assessment evaluation report, outlining interests (based on a formal assessment), strengths, and aptitude for different types of job tasks, including recommendations for employers (valued at over \$800).
- SNAP will assist all participants with job placement within their area upon completion of the program.

**NOTE: All participants, regardless of functioning level, siblings and extended family members will also be able to participate in all normally scheduled "Autism on the Seas" functions during the cruise. Fun time for all in attendance!**